

Ordinance # / Resolution
Proclamation

Title

2001 – March 13

Resolution "Personnel Policy"

COUNTY OF ANDERSON)

STATE OF SOUTH CAROLINA)

Resolution

Whereas, the Town Council has deemed it necessary and expedient to establish a personnel policy, in fairness to both the town and the town's employees; and

Whereas, at a meeting of Town Council duly assembled; on August 31, 2000, official action was approved to effect said policy. Now, therefore,

Be it Resolved by the Mayor and Council of West Pelzer, that:

1. Town employees shall be paid their entire salary for a period of ninety (90) days at such time as they are on short-term disability, with a valid doctor's excuse. The short-term disability shall not begin until after the fifth (5th) working day of the short-term disability.
2. Short-term disability in all cases of questionable occurrence shall be subject to refusal by Mayor and Council, with reasonable and prudent judgment.
3. At such time as the employee shall have been released by his physician, the short-term disability shall be discontinued.

Be it further resolved that:

1. Police officers desiring to work overtime shall be permitted to do so, to cover some of the uncovered time.
2. In such instances, officers shall be paid at the rate of time and a half of their normal salary for the time missed or may elect compensatory (comp) time in lieu thereof.

All such overtime referred to hereinabove regarding police officers shall be approved by the Mayor, upon recommendation of the Police Chief..

Approved this 13TH day of MARCH, 2001

Attest: Wanda G. Dutheland
Municipal Clerk

W. Bill Alexander
Mayor